**FIRST AID POLICY**

**Purpose**

To ensure the school community understands our school’s approach to first aid for students.

**Scope**

First aid for anaphylaxis and asthma are provided for in our school’s:

* *Anaphylaxis Policy*
* *Asthma Policy*

**Policy**

From time-to-time Creswick Primary School staff might need to administer first aid to students at school or school activities.

Parents/carers should be aware that the goal of first aid is not to diagnose or treat a condition.

**Staffing**

The Principal will ensure that Creswick Primary School has sufficient staff with the appropriate levels of first aid training to meet the first aid needs of the school community.

Our school’s trained first aid officers are listed in our Emergency Management Plan (EMP). Our EMP includes the expiry dates of the training.

This list is reviewed annually.

**First aid kits**

Creswick Primary School will maintain:

* A major first aid kit which will be stored in the first aid room.
* 6 portable first aid kits which may be used for excursions, camps, or yard duty. The portable first aid kits will be stored in the first aid room.

A staff member nominated by the Principal will be responsible for maintaining all first aid kits.

**Care for ill students**

Students who are unwell should not attend school.

If a student becomes unwell during the school day they may be directed to the sick bay and monitored by staff. Depending on the nature of their symptoms, staff may contact parents/carers or an emergency contact person to ask them to collect the student.

**First aid management**

If there is a situation or incident which occurs at school or a school activity which requires first aid to be administered to a student:

* Staff who have been trained in first aid will administer first aid in accordance with their training. In an emergency situation, other staff may assist in the administration of first aid within their level of competence.
* A first aid room will be available for use at all times. A comprehensive supply of basic first aid materials will be stored in a secured cupboard in the first aid room.
* Supervision of the first aid room will form part of the daily First Aid roster.
* A confidential up to date register will be kept of all injuries or illnesses experienced by children that require first aid through our Compass School software system
* No medication including headache tablets will be administered to children without the written permission or parents or guardians. A completed medication authority form is required.
* In a medical emergency, staff may take emergency action and do not need to obtain parent/carer consent to do so. Staff may contact Triple Zero “000” for emergency medical services at any time.
* Staff may also contact NURSE-ON-CALL (on 1300 60 60 24) in an emergency. NURSE-ON-CALL provides immediate, expert health advice from a registered nurse and is available 24 hours a day, 7 days a week.
* If first aid is administered for a minor injury or condition, Creswick Primary School will notify parents/carers by sending a note home to parents/carers through our Compass notification system or a phone call.
* If first aid is administered for a serious injury or condition, or in an emergency situation, school staff will attempt to contact parents/carers or emergency contacts as soon as reasonably practical.
* If staff providing first aid determine that an emergency response is not required but that medical advice is needed, school staff will ask parents/carers, or an emergency contact person, to collect the student and recommend that advice is sought from a medical practitioner.
* Whenever first aid treatment has been administered to a student Creswick Primary School will:
	+ record the incident on Compass School Management System
	+ if first aid was administered in a medical emergency, follow the Department’s [Reporting and Managing School Incidents Policy](https://www2.education.vic.gov.au/pal/reporting-and-managing-school-incidents-including-emergencies/policy), including reporting the incident to the Department’s Incident Support and Operations Centre on 1800 126 126.

In accordance with guidance from the Department of Education and Training, analgesics, including paracetamol and aspirin, will not be stored at school or provided as a standard first aid treatments. This is because they can mask signs of serious illness or injury.

**COMMUNICATION**

This policy will be communicated to our school community in the following ways:

* Available publicly on our school’s website
* Included in staff induction processes and staff training
* Included in staff handbook/manual
* Discussed at staff briefings/meetings as required
* Included in transition and enrolment packs
* Reminders in our school newsletter
* Hard copy available from school administration upon request

**Further information and resources**

For any further information, please contact Creswick Primary School on (03) 5354 2044

**POLICY REVIEW AND APPROVAL**

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| --- | --- |
| Policy last reviewed  | February 2022 |
| Approved by  | Principal  |
| Next scheduled review date  | February 2025 |